
THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS

On April 22, 2021, at 10:00 A.M., at BRD Tower, 1-7 Bd. Ion Mihalache, 1st district, Bucharest (1st floor, Auditorium Room) for all the shareholders registered with the Shareholders' Register by the end of April 12, 2021 (reference date)

Decision draft:

The Ordinary General Meeting of the Shareholders approves the Remuneration policy regarding the Management body.

Legal Basis:

According to Article 92¹ paragraphs 1 and 2 of Law 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented:

"The Issuer establishes a Remuneration Policy regarding the management body in respect of which the shareholders have the right to vote in the Ordinary General Meeting of shareholders"

The Issuers have the obligation to submit to the approval of shareholders the Remuneration policy at the Annual Ordinary General Meeting of Shareholders mentioned on Article 111 of Law 31/1990, republished, as subsequently amended and supplemented."

Proposal:

The Remuneration policy regarding the Management body.